

There may be an Investigation:

During the investigation, the Title IX Investigator(s) will meet separately with the parties and other relevant witnesses, if they choose to participate, for a statement(s). The Investigator will gather relevant and available information and evidence, including, but not limited to, electronic records or communications, photographs, surveillance videos, records or logs, medical records (subject to consent by the party), and other relevant evidence. Throughout the investigation, the parties will have an equal opportunity to be heard, to provide evidence, to suggest witnesses to be interviewed during the course of the investigation, and to submit suggested questions to be directed by the Investigator, to each other or to any witness. The Preliminary Investigative Report with attached relevant statements and documents will be made available to the parties for their comments and/or requests prior to the completion of the Final Investigative Report. The Final Investigative Report will consist of the Investigator's recommended findings, analysis and if appropriate, sanctions and remedies.

Resources and Support

On Campus

- **Stefanie Lucas-Waverly, Title IX Coordinator**
Email: slucaswa@umw.edu
Fairfax House (540)654-5656
- **Cedric Rucker, Dean of Students**
Email: crucker@umw.edu
Marye House (540)654-1200

On Campus - Confidential

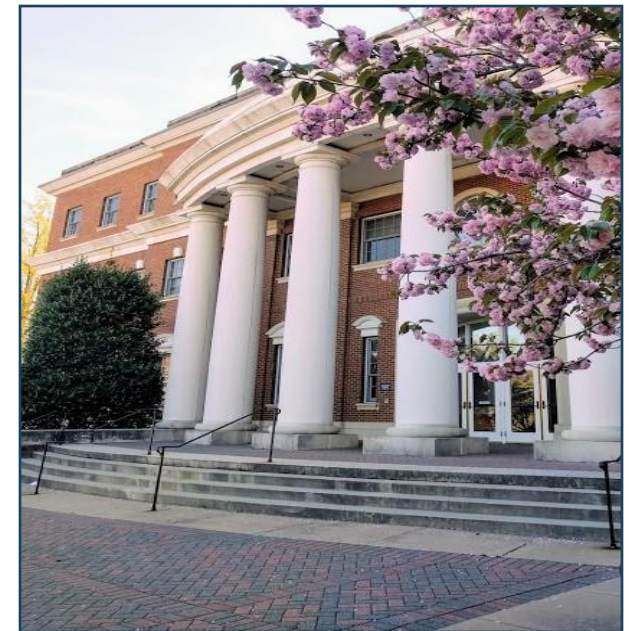
- **Talley Center for Counseling Service**
Lee Hall 106 (540)654-1053
- **Student Health Center**
Lee Hall 112 (540)654-1040

Off Campus

- **Title IX.com**
Respondent Support:
<https://www.titleix.com/accused/>
- **National Suicide Prevention Life Line**
1-800-273-8255
<https://suicidpreventionlifeline.org/chat/>
- **Legal Aid Works**
(540)371-1105
Email: LAWfred@legalAidWorks.org
- **Virginia Legal Aid**
www.valegalaid.org
- **The United States Department of Education, Office for Civil Rights;**
OCR@ed.gov or 1-800-421-3481
- **Feeling Kinda Blue**-social networking for depression, anxiety, grief, emotional pain, isolation and mental illness.
1-866-728-7983
<http://feelingkindablue.ning.com>

What Happens if I am Accused of Sexual Assault?

Dating Violence, Stalking and Other Forms of Prohibited Conduct under UMW's Policy on Sexual and Gender Based Harassment and Other Forms of Interpersonal Violence



You Have Rights to Interim Measures and Accommodations

The University offers a wide range of resources for Student and Employees, whether as Complainants or Respondents, to provide support and guidance throughout the initiation, investigation, and resolution of a report of Prohibited Conduct, which may include, but are not limited to:

- No-contact orders (which are typically mutual).
- Residence modifications.
- Academic modifications and support.
- Work schedule modifications including temporary reassignment.

The University will maintain the privacy of any interim measures provided under this Policy to the extent practicable and will promptly address any violation of the protective measures. The Respondent will be notified of any interim implemented that directly impact the Respondent. Both parties have the right to discuss those remedial and protective interim measures by contacting the Title IX Coordinator.

Respondent Rights and Responsibilities

Individuals who are alleged to have violated the University of Mary Washington's *Policy on Sexual and Gender-Based Harassment and Other Forms of Interpersonal Violence* have the following rights under federal law and UMW's Policy. You are encouraged to read this policy and ask any questions to the Title IX Coordinator.

The right to a prompt, fair, and impartial investigation and resolution.

The Respondent will be notified in writing, if it is determined an investigation will go forward. Written notification will state facts sufficient to apprise the Respondent the nature of the allegations, the applicable policies and procedures, and possible sanctions.

The right to timely notice of meetings.

During the investigation and appeal process, the Respondent may be accompanied by an advisor of their own choosing, who is not otherwise a party, a witness to, or involved in the investigation.

The right to prohibition of retaliation.

The right to the applied standard of evidence of the Preponderance of the Evidence. "Preponderance of the Evidence Standard" means it is more likely than not that a violation of the policy has occurred.

The right to be presumed not responsible.

The right to have the report treated as private with equal access to resources and support.

The right to be heard, to provide evidence, to suggest witnesses to be interviewed during the course of the investigation, and to submit suggested questions to be directed by the Investigator to the other party or to any witnesses.

The right to review and respond to the Preliminary Investigative Report and attached documents prior to the completion of the Final Investigative Report.

The investigation will be conducted by officials who do not have a conflict of interest or bias for or against the Respondent and have (at the minimum) annual training.

The right to receive simultaneous notification in writing, to both parties, of the final result, procedures for an appeal, any changes to the result, and when such results become final.

An investigation will be conducted in a reasonably prompt timeframe.

The procedures will be consistent with UMW's policies and are made transparent.

The right to reasonable accommodations and interim measures which may include counseling, modification of work or class schedules, campus escort services as well as changes in on-campus housing.

The right to appeal the finding and sanction of the resolution in accordance with the standards for appeal established by UMW's Policy.